



राजपत्र, हिमाचल प्रदेश

हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

बुधवार, 09 नवम्बर, 2022 / 18 कार्तिक 1944

हिमाचल प्रदेश सरकार

Office of the Executive Officer Municipal Council Shri Naina Devi Ji,
District Bilaspur (H.P.)

Municipal Council Shri Naina Devi Ji (Property Taxation) BYE-LAWS 2022

Dated, the 29th October, 2022

No. MCND/2022.—The following bye-laws made by Municipal Council Shri Naina Devi Ji for regulating the property taxation in exercise of the powers conferred by Section 202 and

Section 217 of the Himachal Pradesh Municipal Act, 1994 (Act No. 13 of 1994) having been confirmed by State enforcement, as required under section 217 of the Himachal Pradesh Municipal Act, 1994 are hereby published for the general information.

Whereas, the objections and suggestions received within stipulated period have been considered and decided by Municipal Council Shri Naina Devi Ji.

Now, therefore, in exercise of powers conferred by Clause (A) of Section 217 of Himachal Pradesh Municipal Act] 1994 (Act No.13 of 1994), the Municipal Council Shri Naina Devi Ji (Property Taxation) BYE-LAWS 2022 are hereby notified and published in e-Rajpatra H.P. for information of general public as follows:—

1. Short title and Commencement.—(i) These Bye-Laws may be called the Municipal Council Shri Naina Devi Ji, Distt. Bilaspur, H.P. (Property Taxation) Bye-Laws, 2022.

(ii) These bye-laws shall come into force from the date of publication of its notification in the Rajpatra of Himachal Pradesh.

2. Definitions.—(1) In these bye-laws unless the context otherwise require,—

- (i) “Act” means the Himachal Pradesh Municipal Act, 1994 (Act No. 13 of 1994) read with its amendments carried out *vide* H.P. Municipal (Amendment) Act, 2016 and *vide* H.P. Municipal (Amendment) Act, 2020.
- (ii) “Appellate Authority” means an authority prescribed under section 90 of H.P. Municipal Act, 1994.
- (iii) “Assessment List” means the list of all units of the lands and buildings assessable to property tax under the provisions of H.P. Municipal Act, 1994.
- (iv) “Assessment year” means the year commencing from the first day of April to 31st of March of succeeding year.
- (v) “Bye-Laws” means the Municipality (Property Taxation) Bye-Laws 2021 made under the Act as notified in the official gazette.
- (vi) “Municipality” means as defined in Section 2 (24) of the Act
- (vii) “Section” means a Sections of the Act
- (viii) “Retable Value” as defined in Section 2 clause (33-a) of the Act and procedure prescribed under these Bye-Laws.
- (ix) “Unit” means a specific portion of the land and building in use and occupation of the owner(s) or occupier(s) including vacant land and build up portion of the building. This will not include setbacks area of building, agricultural lands and land in notified green belt as notified under the interim development plan of Shri Naina Devi Ji area.
- (x) “Unit area” means area of a unit in square meters
- (xi) “Unit area tax” means property tax on unit(s) of lands & buildings which shall be charged per annum between one percent to twenty five percent as may be determined

on the basis of ratable value of unit(s) of lands & buildings by the Municipality from time to time. All other words and expressions used herein but not defined shall have the same meaning respectively as assigned to them in the Act.

3. Assessment list what to contain.—The Executive Officer shall keep a book to be called the “Assessment List” in which the following shall be entered in Form-A appended to these bye-laws:—

- (a) A list of all units of the lands and buildings located within the jurisdiction of Municipality Shri Naina Devi Ji, distinguishing each either by name or number and containing such particulars regarding the location or nature of each, which shall be sufficient for identification thereof.
- (b) The rate able value of each unit of the lands and buildings
- (c) The name of the person primarily liable for payment of property tax and rate able value as well as property tax demand on his/her unit of land or building.
- (d) If any such unit of a land or a building is not liable to be assessed to the property tax, the reason for such non-liability; and
- (e) Other details; if any, as the Executive Officer may from time to time think, fit

Explanation.—(i) For the purpose of clause (b) the rate able value of the unit(s) of the land will be the rate able value of the unit(s) of the land and in the case of unit(s) of the building, the rate able value will include the rate able value of the land and the unit(s) of the building erected thereon.

- (ii) For the purpose of charging property tax on a unit of land, the unit of land shall be treated as “land” till the completion plan of building is sanctioned by Municipality Shri Naina Devi Ji or by other competent authority of the State Government and such construction is put to use on the spot whichever occurs first. Accordingly, property tax shall be continued to be charged on the rate able value of the unit of land till such time treating it as “land”.

4. Form of Assessment list.—The assessment list shall be kept in the form-A hereto. The Executive Officer may order to add, omit, amend or alter any of the columns of the Performa of the assessment list as and when required.

5. Procedure where name of person primarily liable for property tax cannot be ascertained.—If the name of the person primarily liable for the payment of property tax in respect of any unit of any land or building cannot be ascertained, it shall be sufficient to designate him in the assessment list, property tax bill and in any notice which may be necessary to serve upon the said person under the Act, as “the holder” of such unit of land or building without further description.

6. Inspection of assessment list.—If assessment list has been completed, the Executive Officer shall give public notice thereof mentioning therein the place where assessment list or copy thereof may be inspected and every person claiming to be the owner or lessee or occupier of any unit(s) of any land or building included in the assessment list and any authorized agent of such person shall be at liberty to inspect the list and to file written objection within 30 days from the date of publication of such public notice in the local newspaper(s).

7. Register of objections.—(1) The Executive Officer shall keep a register of objections in which all objections received under sub-section (2) of Section 74 and sub-section (2) of Section 76 shall be entered. The register shall contain:—

- (i) The name or number of the land or building in respect of which objection is received;
- (ii) Name of the person primarily liable for the payment of property tax;
- (iii) Name of the objector;
- (iv) The rateable value finally fixed after enquiry and investigation of the objection by the committee constituted in this behalf;
- (v) The date from which the rateable value finally fixed has to come into force; and
- (vi) Such other details as the Executive Officer may from time to time think, fit.

8. Amendment of Assessment list under the provisions of Section 76 and investigation and disposal of objections against such amendments.—(i) When any amendment is proposed to be made under the provisions of Section 76 such amendment will provisionally be made in the assessment list and the notice as required under the provision of sub-sections (1) & (3) of Section 76 shall be served on the person affected by the amendment after affording him the opportunity to file objection, if any, against the proposed amendment within 30 days from the date of receipt of such notice.

(ii) Objections shall be inquired into and investigated by the Committee constituted in this behalf under sub-section 1 of 75 of the Act, after affording opportunity of being heard to the objector.

(iii) The assessment list shall be finally amended in accordance with the decisions made by the said committee.

(iv) If no objection is received or if the same are received but not within the time limit specified in this behalf in the notice, the assessment list shall be finally amended by confirming the provisional amendment made in the assessment list. However, for special reasons to be recorded in writing, the committee constituted in this behalf may consider objections received after the expiry of the stipulated period.

(v) Property tax on the basis of the amended assessment list shall be due from the date specified in the assessment notice or from the date as may be decided by the Committee constituted in this behalf. Provided that payment of property tax on the basis of the assessment list, as existing before such an amendment will not be withheld on the ground that some amendment is to be made in the list.

9. Payment of property taxes where to be made.—Every person who is liable to pay any of the property tax shall pay the same at the Head Office of the Municipality or at such other place(s) and time as may be specified by the Executive Officer as the case may be. However, the payment of tax shall be made either by cash or cheque or through Bank Draft drawn in favour of the Executive Officer Municipal Council Shri Naina Devi Ji payable at or through RTGS in the Bank Account of Municipal Council Shri Naina Devi Ji declared for the said purpose by the Executive Officer, as the case may be.

10. Demand of property tax to be raised annually by issuing one single bill for one unit of a property.—(i) Demand of property tax shall be raised annually by issuing a single property tax bill on form-B annexed to these bye-laws for each unit of a property. The service of bill shall be effected by hand through special messenger and in case owner or occupier upon whom the bill is to

be served is living outside the municipal limits, the bill shall be issued by post under certificate of posting or by registered/ speed post. In case the owner or occupier avoids by hand service of the bill, service of the bill shall be effected by affixing the bill in presence of two witnesses on the unit of the property to which the bill relates.

(ii) In case the owner or occupier upon whom the property tax bill has been served fails to make payment of the property tax within the due date, the property tax shall be recovered by the Executive Officer or by the officer/official authorized by him in this behalf by initiating appropriate process under the provisions of Section 86 of the Act:

Provided that nothing herein contained shall affect the liability of such person to any increased property tax to which he may be Assessed on account of the said unit of property owing to a revision of the ratable value.

(iii) The tax for the ensuring year shall be paid either in lump-sum with in 30 days at the beginning of the financial year *i.e.* up to 30th April or in two half yearly installments. The first installment to be paid by 30th April and second installment by 30th October every year.

11. Service of property tax bills and demand notices in respect of un-partitioned unit of property.—If an un-partitioned unit of a property is owned by more than one person, service of bill(s) and notice(s) of demand on any one co-owner shall be treated as service on all the owners.

12. Demand and collection registers.—(i) A register of demand & collection of property tax in form-F appended to these bye-laws shall be maintained showing therein the figures of property tax demand, collection, rebate, remission adjustment, arrears, excess recoveries and such other particulars in relation to each unit of the property. This register will be kept either in the shape of hard copy or in the shape of soft copy or in both as the Executive Officer, as the case may be think fit.

(ii) The register may, if any the Executive Officer, as the case may be thinks fit be made in separate parts or volumes for such purposes and with such several designations as the Executive Officer, as the case may be determine.

(iii) The separate Register shall be maintained for recording information regarding detail of arrears for the previous years.

13. Circumstances not considered as vacancy of property.—For the purpose of Section 81 and 84 of Himachal Pradesh Municipal, Act, 1994:—

- (i) A unit of building or of a tenement reserved by the owner for his own occupation shall be deemed to be occupied, whether it is actually occupied by the owner or not;
- (ii) Any unit of building or of a tenement used or intended to be used for the purpose of any industry which is seasonal in character shall not be deemed to be vacant merely on account of its being unoccupied and unproductive of rent during such period or periods of the year in which seasonal operations are normally suspended.

14. Remission/Refund not claimable unless notice of vacancy is given to the Executive Officer, as the case may be every year.—When a vacancy continues from one year into the subsequent year, no refund or remission of any property tax shall be claimable from the Executive Officer, as the case may be on an account of such continued vacancy unless notice thereof is given to the Executive Officer within 60 days from the commencement of the next financial year.

15. Inspection by Municipal Staff of the vacant unit of the property.—If any owner or occupier does not allow or facilitate the inspection by the authorized Municipality staff of any unit of the property claimed by him to be vacant, the Executive Officer, as the case may be, refuse to treat such unit of building or tenement, as the case may be, as vacant till the day such inspection is made, and the vacancy of the unit of property verified.

16. Copies of property tax bill(s).—The Executive Officer, as the case may be, on a request in writing from the owner of any unit of land or building or any other person primarily liable to pay property tax in respect thereof, give a copy or copies of any bill/bills for any property tax on payment of such fee as may be fixed by the Executive Officer, as the case may be, from time to time.

17. Notice on transfer of title.—The notice regarding transfer of title of any unit of any property require to be given under section 83 shall be either in Form-“C” or Form-“D” annexed to these bye-laws, as the case may be, and shall state clearly and correctly all the particulars required in the said Form(s).

18. Property tax to be paid up to date.—No such notice as contained in Bye-Laws 17 shall be deemed to be validly given unless the property tax due upto the date of transfer of title of the unit of property is paid in full.

19. Filing of return by owner(s)/ occupier(s).—The Executive Officer, as the case may be, require any owner or occupier of a unit of land or building or of any portion thereof to furnish information or a written return in Form-“E” appended to these bye-laws. Every owner or occupier on whom any such requisition is made shall be bound to comply with the same and to give true information or to make a true return to the best of owner or occupier knowledge or belief, within a period of thirty days from the service of such requisition upon him/her.

20. Penalty for non- submission of return.—Whosoever omits to comply with any requisition under 19 of this Bye-Laws 19 of these bye-laws or fails to give true information or to make a true return to the best of his knowledge or belief, shall in addition to any penalty under Section 82 of the Act, be precluded from objecting to any assessment made by the Executive Officer, as the case may be in respect of such unit of the lands or building of which he is the owner or occupier.

21. Inspection of Tax Record.—Every owner, lessee or occupier of a unit of land/ building or authorized agent of any such person may, with the permission in writing of the Executive Officer, as the case may be or any officer/official authorized by him in this behalf inspect the tax record relating to the unit of the land/building of which is owner, lessee, agent or occupier free of charge during the office hours.

22. Location Factor.—(F1) Characteristic and its value:—For the purpose of clause (33-a) (c) of Section 2 of the Act, the location Factor, characteristic and its values shall be as under:—

- (i) The entire Municipal Area will comprise of single zone. *i.e.* Zone-A
- (ii) Number of Zones: The entire Municipal Area is proposed to be comprised of single zone. *i.e.* Zone-A. There are five factors which are relevant for determination of rate able value of lands & buildings. These factors and proposed value of each factors per sq. meter shall be as under:—
 - (1) Location factor (F-1) :

Location (Zone) (F1) No. Value per sq. mtr.

Entire Municipal Area.. --3

23. Structural factor/(F2) characteristics and its value.—For the clause (33-a) (c) of Section 2 of the Act, building shall be classified as pucca, semi-pucca and kucha in the following manner:—

- (i) For Pucca-building, value per sq. mtr. = 3
 (ii) For semi-pucca building, value per sq. mtr. = 2.5
 (iii) For kucha building, value per sq. mtr. = 2

24. Age factor (F3) and Age-wise grouping and value of the buildings.—For the clause (33-a) (c) of Section 2 of the Act, all the buildings shall be grouped age-wise having factor value as mentioned against each age group:—

Group	Year of construction	Factor value
A	Upto 1970	2
B	1971 to 1980	3
C	1981 to 2000	4
D	2001 and beyond	5

25. Occupancy factor (F4)/characteristics and its value.—The occupancy factor and its value shall be as under for the purpose of Clause (c) *ibid*:—

Value for residential / non-residential occupancy: (F4)

(a) Value for self residential = 2	(b) Value for Let out residential = 2.5
Commercial self = 4	Commercial let out = 5

26. Use factor/ (F5) characteristic and its value.—For the purpose of Clause (33 a) of Section 2 of the Act, the value of use factor/characteristic of the unit(s) of the lands & buildings for the purpose of Clause (33 a) *ibid* shall be as under:—

- (i) Value per sq. mtr. for non-residential occupancy: (F5)

A	B	C	D
Hotels, Restaurant, Guest House, Banks, ATMs, Indoor Parking, Open Parking, Communication Tower.	Shops, Colleges, Show Rooms, Educational Institute, Ropeway, Lift, Hospital.	Dhabas, Gowdowns, Stalls, Offices, Dharamshala, Sarai, Factory.	Other types of Properties not covered under (A to C).
7	6	5	4

- (ii) Residential = 3

27. Method of calculation of rateable value and rate of property tax on the net rateable value of the lands and buildings shall be as under:—

For residential properties = 2%
For non- residential/Commercial properties = 10%
For land properties = 10%

28. Penalty.—If a person liable for payment of Property Tax does not pay the same within a period of one month from the issue of tax bill, a person shall be liable for payment of interest as per section 86 & 87 of the Act beside initiation of recovery proceeding as per the provision of Section 89 of the Act. Further, whosoever contravenes any of the clauses of these Bye-Laws shall be, in addition to the penalties as provided under the act, liable for disconnection of water, electricity and other civic amenities and the Executive Officer, as the case may be request the competent authority to withdraw registration/recognition, if any granted, in his/their favor.

29. Repeal and Saving.—The scheme, regulation or Bye-Laws, if any hereto for relating to the mode of levy, calculation and assessment of property tax is hereby repealed. Anything done or any action taken under the said scheme, regulation or bye-laws if any shall be deemed to have been done or taken under the provisions of these bye-laws.

Sd/-
Executive Officer,
Municipal Council Shri Naina Devi Ji.

FORM-A
(See Bye-Laws-4)

Municipal Council Shri Naina Devi Ji				
TAX DEPARTMENT ASSESSMENT LIST				
UPN-No.....I.D. No.....ZONE.....				
Unit	Area	Net Ratable Value	Property Tax Percentage	Amount of General Tax
Residential				
Let Out Residential				
Commercial				
Plot of Land				

DATE OF ASSESSMENT				
Sl. No.	Name of Property	Name of Owner	Name of Tenant or Occupier	Remarks

FORM-B

(See Bye-Laws 10)

Municipal Council Shri Naina Devi Ji
(Tax Department)

Property Tax Bill

Financial Year for the Year.....Bill No.....
Dated.....Zone.....

Bill(s) Detail

UPN No.
ID No.
Name of Property
Name of Owner/Occupier
Correspondence Address
Due date 15 days from the date of Receipt of bill/18 days if by post from the date of dispatch of bill	

Unit	Area	Net Rateable Value	Property Tax Percentage	Amount of General Tax
Residential				
Let Out Residential				
Commercial				
Plot of Land				

Detail of demand for Property Tax for the year.....Period.....

Sl. No.	Description of Tax	Amount
1.	General Tax	
2.	(a) Rebate @ 10% (b) Remission	
3.	Previous Arrear Amount for the period.....	
4.	Interest Amount	
5.	Previous Credit	
6.	Amount Payable on due date	
7.	Amount Payable after due date	
8.	Amount still at credit	

Please pay bill before due date to avail 10% rebate.

Bill Prepared By

Bill Checked By

Assistant Tax Superintendent

Receipt

UPN No.....	Bill No.....Bill Date.....
ID No.....	Amount before due date.....
Name of Owner/Occupier.....	Amount after due date.....
	Amount Paid.....
	Receipt No.....Dated.....

Cashier, Municipal Council Shri Naina Devi Ji.

Terms & Conditions

1. The Municipality Treasury is open from 10.00 AM to 02.00 PM on all working days.
2. Cheques should be drawn in favour of Executive Officer, as the case may be, Municipal Council Shri Naina Devi Ji.
3. Out stations cheques should be include the discount charged in such cheque(s).
4. Rebate @ 10% is given on the taxes claimed for the current year or a bill raised for the first time, if the amount specified in the bill is paid within 15 days from the presentation thereof. Bills send under postal certificate shall be construed to have been received within three days from the date the posting and accordingly this rebate is given if payment of the bill is made within 18 days from the date of posting.
5. If the payment of the tax is not made within the financial years in which the bill is issued an interest @ 1% per month shall be payable after one month of the close of the financial year to which the bill relates.
6. The notice of demand/recovery of property tax will not confer any right on the person paying the tax or anyone else to claim validation of unauthorized construction at a later date and the same is without any prejudice to the rights of the Shri Naina Devi Ji Municipality to take any legal action including that of demolition in respect of such unauthorized construction/structure.
7. In case any of your payments have not been adjusted, same can be adjusted/settled by producing original receipts given by Municipality Shri Naina Devi Ji.
8. In all correspondence, always mention No./date, name of house and demand No.
9. Bill generated be presented while tendering payment.

FORM-C
(See Bye-Law 17)

Form of notice of Transfer to be given which has taken place by way of instrument

To

The Executive Officer,
Municipal Council Shri Naina Devi Ji.

I.....s/o.....r/o
.....hereby give notice as
required by Section 83 of the H.P. Municipal Act, 1994 of the following transfer of property:—

Description of Property

Name & address of person whose title has been transferred	Name & address of person to whom property title has been transferred	Detail of Property	Area of the property	Account No./ID No. of old assesses	Remarks
1	2	3	4	5	6

Date.....

Name of Owner/Occupier.....

Address.....

.....

.....

Mob.No.....

FORM-D
(See Bye-Law 17)

Form of notice of Transfer to be given which has taken place otherwise than by instrument

To

The Executive Officer,
Municipal Council Shri Naina Devi Ji.

I.....s/o.....
r/ohereby give notice as
required by Section 83 of the H.P. Municipal Act, 1994 of the following transfer of property:—

Name & address of person whose title has been transferred	Name of legal hair/successor to whom property title has been transferred	Detail of Property	Area of the property	Account No./ID No. of old assesses	Remarks
1	2	3	4	5	6

Name of Owner/Occupier.....

.....

Mob. No.

**(Tax liability Form under section 82 read with Section 86 of the
Himachal Pradesh Municipal Act, 1994)**

The Executive Officer,
Municipal Council Shri Naina Devi Ji.

Sir/Madam,

I am submitting the details of property known as.....I.D.
No.....Ward No.....Zone.....as under:—

[illegible]

	(b) Hotel having built up area between 1000 to 2000 sq.mt. and show room above 1000 sq. m.										
	(c) Other Hotels, Bars, Restaurant, Banks, ATMs, Show Rooms, Call Centre, Marriage Hall, Travel Agency, Mobile Towers, Coaching Centre.										
	(d) Shops, Schools, Colleges, Education Institutions, Offices, Hostel, Hospital, Theatre, Clubs, Paying Guest House (PGs), Guest House.										
	(e) Godowns, Dhaba, Stall and Other Types of Properties not covered under (a to d.										
3.	Plot of Land										

I hereby declare that the information furnished above is correct to the best of my knowledge and proper belief and nothing has been concealed therefrom.

Date.....

Yours faithfully,

(Signature)

Owner/Agent/Occupier.

Name in block letters.....

Address.....

.....

.....

Mob. No.....

Verification of the Assistant Tax Supertindent

Verification of the Executive Officer.

FORM-F
(See Bye-Laws 12)

Municipal Council Shri Naina Devi Ji.....

Demand and Collection Register

For the Financial Year _____

UNP No. _____
ID No. _____
Name of Property: _____
Name of Owner/Occupier: _____
Correspondence Address: _____ _____

Unit	Area	Net Rateable Value	Property Tax Percentage	Amount of General Tax
Residential				
Let Out Residential				
Commercial				
Plot of Land				

General Tax	Rebate	Total General Tax	Previous Arrear Amount	Interest	Net Amount Payable	Bill No.	Date of issuing Bill	Current General Tax Collection	Rebate & Remission	Arrear Collection	Interest Collection	Receipt No.	Receipt Date	Current Balance Amount	Arrear Balance Amount	Credit	Remarks

Sd/-
Executive Officer,
Municipal Council Shri Naina Devi Ji.

**MUNICIPAL CORPORATION PALAMPUR (H.P.)
PROPERTY TAXATION BYE-LAWS—2022**

NOTIFICATION

Dated, 31st October, 2022

No. 3912/MCP/2022.—The following bye-laws made by Municipal Corporation Palampur, for regulating the property taxation in exercise of the powers conferred by Section 395 of the Himachal Pradesh Municipal Corporation Act, 1994 (Act No. 12 of 1994) having been confirmed by State enforcement, as required under Section 395 of the Himachal Pradesh Municipal Corporation Act, 1994 are hereby published for the general information.

1. Short title and commencement.—(i) These Bye-laws may be called the Municipal Corporation Palampur (Property-Taxation) Bye-laws—2022.

(ii) These Bye-laws shall come into force from the date of their publication in the e-Rajpatra (e-Gazette) Himachal Pradesh.

2. Definitions.—In These Bye-laws unless the context otherwise require: —

- (i) ‘**Act**’ means the Himachal Pradesh Municipal Corporation Act, 1994 (Act No.12 of 1994) read with its amendment carried out *vide* H.P. Municipal Corporation (Amendment) Act No. 32 of 2011.
- (ii) ‘**Appellate Authority**’ means an authority prescribed under Section 132 of the Act
- (iii) ‘**Assessment list**’ means the list of all units of the lands and building assessable to property tax under the provisions of the H.P. Municipal Corporation Act, 1994.
- (iv) ‘**Assessment year**’ means the year commencing from the first day of April to 31st day of March of succeeding year.
- (v) ‘**Bye-Laws**’ means the Municipal Corporation Palampur (Property Taxation) Bye-laws, 2022 made under the Himachal Pradesh Municipal Corporation Act, 1994 and notified in the official gazette.
- (vi) ‘**Competent authority**’ means Commissioner Municipal Corporation Palampur
- (vii) ‘**Corporation**’ means the Municipal Corporation Palampur
- (viii) ‘**Section**’ means the Section of the Act
- (ix) ‘**Rate able value**’ as defined in Section 88 of the Act and procedure as prescribed under these bye-laws.
- (x) ‘**Unit**’ means a specific portion of the land and building in use and occupation of the owner(s) or occupier (s) including vacant land and built-up portion of the building. This will not include setbacks area of building agricultural lands and land in notified green belt as notified under the Interim Development Plan of Palampur Planning Area.
- (xi) ‘**Unit Area**’ means area of a unit in square meters

(xii) **‘Unit area tax’** means property tax on unit(s) of lands & buildings which shall be charged per annum between one percent to twenty-five percent as may be determined on the basis of rate able value of unit(s) land & buildings by the Corporation from time to time. All other words and expressions used herein but not defined shall have the same meaning respectively as assigned to them in the Act.

(xiii) **Green building.**—(Also known as green construction or sustainable building) refers to both a structure and the application of processes that are environmentally responsible and resource-efficient throughout a building’s life-cycle: from planning to design, construction, operation, maintenance, renovation and demolition.

3. Assessment list what to contain.—The Commissioner shall keep a book to be called the “Assessment List” in which the following shall be entered in FORM-A appended to these Bye-laws: —

- I. A List of all units of the lands and buildings located within the jurisdiction of Palampur Municipal Corporation, distinguishing each, either by name or number and containing such particulars regarding the location or nature of each, which shall be sufficient for identification thereof.
- II. The rate able value of each unit of the lands and buildings
- III. The name of the person primarily liable for payment of property tax and rate able value as well as property tax demand on his/her unit of land and building.
- IV. If any such unit of a land or a Building is not liable to be assessed to the property tax the reason for such non-liability; and
- V. Other details if any as the Commissioner may from time to time think fit

Explanation.—(i) For the purpose of clause (b) the ratable value of unit(s) of land will be the rate able value of unit(s) of the land and in the case of unit(s) of the building, the rate able value will include the ratable value of the land and the unit(s) of the building rejected thereon.

(ii) For the purpose of charging property tax on a unit of land, the unit of land shall be treated as “Land” till the completion plan of building is sanctioned by Palampur Municipal Corporation or by other competent authority of the State Government and such construction is put to use on the spot whichever occurs first. Accordingly, property tax shall be continued to be charged on the rate able value of the unit of land till such time treating it as “land”.

4. From the Assessment list.—The assessment list shall be kept in the FORM-A hereto the Commissioner may order to add, omit, amend on alter any of the columns of the Performa of the assessment list as and when required.

5. Procedure where name, person primarily liable for property tax cannot be ascertained.—If the name of the person primarily liable for the payment of property tax in respect of any unit of any land or building cannot be ascertained, it shall be sufficient to designate him in the assessment list, property tax bill and in any notice which may be necessary to serve upon the said person under the Act, as “the holder” of such unit of land or Building without further description.

6. Inspection of assessment list.—If assessment list has been completed, the Commissioner shall give public notice thereof mentioning therein the place where assessment, list or copy thereof may be inspected and every person claiming to be the owner or lessee or occupier of any unit(s) of any land or building included in the assessment list and any authorized agent of such person shall be at liberty to inspect the list and to file written objection within 30 days from the date of publication of such public notice in the local newspaper(s).

7. Register of objections.—The Commissioner shall keep a register of objections in which all objections received under sub-section (4) of Section 94 and sub-section (2) of Section 96 shall be entered. The register shall contain:—

- (i) The name or number of the land or building in respect of which objection is received.
- (ii) Name of the person primarily liable for the payment of property tax;
- (iii) Name of the objector;
- (iv) The rate able value finally fixed after enquiry and investigation of the objection by the Committee constituted in this behalf;
- (v) The date from which the rate able value finally fixed has to come into force ; and
- (vi) Such other details as the Commissioner may from time to time think fit.

8. Amendment of assessment list as per provisions of Section 96 and investigation and disposal of objections against such amendment.—(i) When any amendment is proposed to be made under the provisions of Section 96 such amendment will provisionally be made in the assessment list and the notice as required under sub-section (2) of Section 96 shall be served on the person affected by the amendment after affording him the opportunity to file objection, if any against the proposed amendment within 30 days from the date of receipt of such notice.

(ii) Objection shall be inquired into and investigated by the Committee constituted in this behalf under sub-section 5 of Section 94 of the Act, after affording opportunity of being heard to the objector.

(iii) The assessment list shall be finally amended in accordance with the decisions made by the said committee.

(iv) If no objection is received or if the same are received but not within the time limit specified in this behalf in the notice, the assessment list shall be finally amended by confirming the provisional amendment made in the assessment list. However, for special reasons to be recorded in writing, the Committee constituted in this behalf may consider objections received after the expiry of the stipulated period.

(v) Property tax on the basis of the amended assessment list shall be due from the date specified in the assessment notice or from the date as may be decided by the Committee constituted in this behalf. Provided that the payment of property tax on the basis of the assessment list, as existing before such an amendment will not be withheld on the ground that some amendment is to be made in the list.

9. Payment of property taxes where to be made.—Every person who is liable to pay any of the property tax shall pay the same at the Head Office of the Corporation or at such other place(s) and time as may be specified by the Commissioner. However, the payment of tax shall be made either by all debit, credit cards or cheque or through Bank Draft drawn in favour of the Commissioner, Municipal Corporation Palampur, payable at Palampur or through RTGS in the

Bank Account of Municipal Corporation Palampur, declared for the said purpose by the Commissioner.

10. Demand of property tax to be raised annually by issuing one single bill for one unit of a property.—(i) Demand of property tax shall be raised annually by issuing a single property tax bill on FORM-B annexed to these Bye-laws for each unit of property. The service of bill shall be effected by hand through special messenger and in case owner or occupier upon whom the bill is to be served is living outside the Municipal limits, the bill shall be issued by post under certificate of posting or by registered/speed post. In case the owner or occupier avoids by hand service of the bill, the same shall be effected by affixing the bill in presence of one witness on the unit of the property to which the bill relates.

(ii) In case the owner or occupier upon whom the property tax bill has been served, fails to make payment of the property tax within the due date, the property tax shall be recovered by the Commissioner or by the officer/official authorized by him in this behalf by initiating appropriate process under the provisions of Sections 124 of the Act:

Provided that nothing herein contained shall affect the liability of such person to any increased property tax which he may be assessed on account of the said unit of property owing to a revision of the rate able value.

11. Service of property tax bills and demand notices in respect of un-partitioned unit of property.—If an un-partitioned unit of a property is owned by more than one person, service of bill(s) and notice(s) of demand on any one co-owner shall be treated as service on all the owners.

12. Demand and collection.—(i) A register of demand & collection of property tax in FORM-F appended to these Bye-laws shall be maintained showing therein the figures of property tax demand, collection, rebate, remission adjustment, arrears, excess recoveries and such other particulars in relation to each unit of the property. This register will have kept either in the shape of hard copy or in the shape of soft copy or in both as the Commissioner may think fit.

(ii) The register may, if any, the Commissioner thinks fit be made in separate parts or volumes for such purposes and with such several designations as the Commissioner may determine.

(iii) The separate Register shall be maintained for recording information regarding detail of arrears for the previous years.

13. Circumstances not considered as vacancy of property.—For the purpose of Section 127 and 128 of Himachal Pradesh Municipal Corporation Act, 1994:—

(i) A unit of building or of a tenement reserved by the owner for his own occupation shall be deemed to be occupied, whether it is actually occupied by the owner or not.

(ii) Any unit of building or of a tenement used or intended to be used for the purpose of any industry which is seasonal in character shall not be deemed to be vacant merely on an account of its being unoccupied and unproductive of rent during such period or periods of the year in which seasonal operations are normally suspended.

14. Remission/refund not claimable unless notice of vacancy is given to the Commissioner every year.—When a vacancy continues from one year into the following year, no refund or remission of any property tax shall be claimable from the Corporation on an account of such continued vacancy unless notice thereof is given to the Commissioner within 60 days from the commencement of the next financial year.

15. Inspection by Municipal Staff of the vacant unit of the property.—If any owner or occupier does not allow or facilitate the inspection by the authorized Corporation staff of any unit of the property claimed by him to be vacant, the Commissioner may refuse to treat such unit of building or tenement, as the case may be, as vacant till the day such inspection is made, and the vacancy of the unit of property is verified.

16. Copies of property tax bill(s).—The Commissioner may, on a request in writing from the owner of any unit of land or building or any other person primarily liable to pay property tax in respect thereof, give a copy or copies of any bill/bills for any property tax on payment of such fee as may be fixed by the Commissioner from time to time.

17. Notice of transfer of title.—The notice regarding transfer of title of any unit of any property required to be given under section 98 shall be either in FORM-C or in FORM-D annexed to these Bye-laws, as the case may be, and shall state clearly and correctly all the particulars required in the said FORM(s).

18. Property tax to be paid up to date.—No such notice as contained in Bye-laws 17 above shall be deemed to be validly given unless the property tax due upto the date of transfer of title of the unit of property is paid in full.

19. Filing of return by owner(s)/occupier(s).—The Commissioner may require any owner or occupier of a unit of land or building or of any portion thereof to furnish information or a written return in FORM-E appended to these Bye-laws. Every owner or occupier on whom any such requisition is made shall be bound to comply with the same and to give true information or to make a true return to the best of his/her knowledge or belief, within a period of thirty days from the service of such requisitions upon him/her.

20. Penalty for non-submission of return.—Whosoever omits to comply with any requisition under bye-laws 19 of these Bye-laws or fails to give true information or to make a true return to the best of his/her knowledge or belief, shall in addition to any penalty under section 101 of the Act, be precluded from objecting to any assessment made by the Commissioner in respect of such unit of the lands or building of which he/she is the owner or occupier.

21. Inspection of tax record.—Every owner, lessee or occupier of a unit of land and building or authorized agent of any such person may, with the permission in writing of the Commissioner or any officer/official authorized by him in this behalf inspect the tax record relating to the unit of the land/building of which is owner, lessee, agent or occupier free of charge during the office hours.

22. Location factor, characteristic and its value.—For the purpose of clause C of Section 88 of the Act, the location factor, Characteristic and its values shall be as under: —

(i) Zoning of Municipal Corporation Palampur:—

Zone-A.—It includes all the old Municipal Corporation area & ward No's 1 (Lohna), 4 (Aima), 12 (Ghuggar Tanda), 10 (Maranda), 03(Palampur Khas), 02 (Palampur Upparla) & 05 (Sugghar) of Palampur Municipal Corporation.

Zone-B.—Ward No's 14 (Banuri), 15 (Holta), 13 (Tanda), 11 (Rajpur), 07 (Bindraban), 09 (Chowki), 08 (Khalet) & 06 (Khildu Ghuggar). There are five factors which are relevant for determination of rate able value of lands & buildings.

(ii) Location Factors.—

- (a) For Zone-A value per sq.mtr. .. 5.00
- (b) For Zone –B value per sq.mtr. .. 3.00

23. Structural factor, characteristics and its value.—For the purpose of clause C of Section 88 of the Act, buildings shall be classified as Pucca, Semi-Pucca and Kutcha in the following manner:—

- (i) For Pucca.—building value per sq. mtr. .. 2.00
- (ii) For Semi-Pucca.—building, value per sq. mtr. .. 1.50
- (iii) For Kutcha.—building value per Sq.mtr. .. 1.00

24. Age factor and age-wise grouping and value of the building.—For the purpose of clause C of Section 88 of the Act, all the buildings shall be grouped age-wise having factor value as mentioned against each age group as under:—

Group	Building	Factor Value
A	Before 1947	1.00
B	1947 to 1980	2.00
C	1981 to 2000	2.50
D	2001 and beyond	3.00

25. Occupancy factor, characteristics and its value.—For the purpose of Clause C of Section 88 of the Act, the occupancy factor and its value shall be as under:—

(i) Value for residential occupancy: —

(a) Value for self-residential	(b) Value for Let out Residential
1.50	2.00

(ii) Value per Sq.mtr for non-residential occupancy,—

A	B	C	D	E
Hotel above built up area of 2000 sq. mtr., MNC Show Rooms and Restaurant	Hotel having built area between 1000 to 2000 Sq. mtr. and show room above 1000 sq. mtr	Other Hotels, Bars Restaurant, Banks, ATM, Show rooms, Call Centre, Marriage Hall, Travel Agency, Mobile Towers, Coaching Centre	Shops, School, College, Educational Institutions, Offices, Hostel, Hospital, Theatre, Clubs, Paying Guest (PGs), Guest House.	Godowns, Dhaba, Stall and other Types of properties not covered under (A to D)
11	8	6	5	3

26. Use factor, characteristic and its value.—For the purpose of Clause C of Section 88 of the Act, the value of use factor and characteristic of the unit(s) of Lands & Buildings shall be as under:—

- | | | |
|------|--------------------|--------|
| (i) | Residential .. | 1.00/- |
| (ii) | Non-Residential .. | 2.00/- |

27. Method for calculation of rate able value and Rate of property tax on the rate able value of the unit of lands and buildings.—Area (in Sq. mtrs.) of a unit multiplied by value of relevant factors of unit area method as mentioned above *vide* Clause 22 to 26 of these Bye Laws. The figure that will so come out, thereof shall be the net rate able value of unit and property tax shall be charged on that net rate able value at rate of 15 % in Zone A and 10% in Zone B for lands and in the case of buildings as under:—

A-Zone	B-Zone
(i) For self-occupied residential properties measuring 1.0 Sq. mtrs. to 100 Sq. Mtrs. @ 3% P.A. on the ratable Value.	(i) For the occupied residential properties measuring 1.0 Sq. Mtrs. to 100 Sq. Mtrs. @ 2% P.A. on the ratable Value.
(ii) For Self occupied residential properties measuring 101 Sq. mtrs. and above @ 6% P.A. on the ratable Value.	(ii) For self-occupied residential properties measuring 101 Sq. Mtrs. and above @ 4% on the ratable value.
(iii) For non-residential properties @ 10% P.A on the ratable value	(iii) For non-residential properties @ 5% P.A. on the ratable value.

28. Relaxation in Property tax.—(a) Green Buildings : With a view to promote green buildings a relaxation up to 50% shall be given in the property tax. The relaxation shall be accorded as per the following matrix:—

- (i) Design & Construction of Green Building : 25% relaxation
- (ii) Operation & maintenance of Green Building : 20% relaxation
- (iii) Renovation/Addition/Alteration/Demolition : 5% relaxation

(a) In the interest of town design, promoting green buildings, reducing carbon footprint or any other material consideration the Competent Authority, with prior approval of the house may change the above cited relaxations in (i) to (iii) above subject to a maximum up to 50% relaxation. The decision of the Competent Authority shall be final.

(b) No property tax shall be charged from BPL families & Cow Sheds.

29. Penalty.—If a person liable for payment of property tax does not pay the same within a period of one month from the service of tax bill, a person shall be liable for payment of interest as per Section 121 of the Act beside initiation of recovery proceeding as per the provisions of the Section 124 of the Act.

30. Repeal and savings.—The scheme, regulation or Bye-laws, if any heretofore relating to the mode of levy, calculation and assessment of property tax is hereby repealed. Anything done or any action taken under the said scheme, regulation or Bye-laws if any shall be deemed to have been done or taken under the provisions of these Bye –laws.

By order,

Commissioner,
Municipal Corporation Palampur.

FORM-A
(See Bye-laws 4)

Municipal Corporation Palampur
TAX DEPARTMENT ASSESSMENT LIST
UPN-No.....I.D. No.....Zone

Unit	Area	Net Ratable Value	Property Tax Percentage	Amount of General Tax
Residential				
Let Out Residential				
Commercial				
Plot of land				

DATE OF ASSESSEMENT

Sl. No.	Name of Property	Name of Owner	Name of Tenant or Occupier	Remarks

FORM-B
(See Bye-Laws 10)

(Tax Department)

Ph.No.01894-230895

Property Tax Bill
Municipal Corporation Palampur

Financial Year for the Year..... Bill No.....

Zone.....

Dated.....

Bill(s) Details

UNP No.....				
ID No.....				
Name of Property.....				
Name of Owner /Occupier.....				
Correspondence Address.....				
Due date 15 days from the date of receipt of bill/ 18 days if by post from the date of dispatch of bill				
Unit	Area	Net Ratable Value	Property Tax Percentage	Amount of General Tax
Residential				
Let out Residential				
Commercial				
Plot of Land				

Detail of demand for Property Tax for the year.....
 Period.....

Sl. No.	Description of Tax	Amount
1.	General Tax	
2.	(a) Rebate@10% (b) Remission	
3.	Previous Arrear Amount for the period	
4.	Interest Amount	
5.	Previous Credit	
6.	Amount Payable on due date	
7.	Amount Payable after due date	
8.	Amount still at credit	

Please pay bill before due date to avail 10% rebate.

Bill Prepared by

Bill Checked by Additional Commissioner

Receipt

UNP No.....	Bill No. Bill Date.....
ID No.....	Amount before due date.....
Name of Owner/Occupier.....	Amount After due date.....
	Amount paid.....
	Receipt No. Dated.....

Cashier, Palampur MC.

Term & Conditions

1. The Municipal Corporation Treasury is open from 10.00 A.M. to 01.30 P.M. on all working days.
2. Cheques should be drawn in favours of Commissioner, Municipal Corporation Palampur.
3. Out Stations cheques should be include the discount charged in such cheques.
4. Rebate @ 10% is given on the taxes claimed for the current year or a bill raised for the first time, if the amount specified in the bill is paid within 15 days from the presentation thereof. Bills sent under postal certificate shall be construed to have been received within three days from the date the posting and accordingly this rebate is given if payment of the bill is made within 18 days from the date of posting.
5. If the payment of the tax is not made within the financial years in which the bill is an interest @ 1% per month shall be payable after one month of the close of the financial year to which the bill relates.
6. The notice of demand/recovery of property tax will not confer any right on the person paying the tax or anyone else to claim validation of unauthorized at a later date and the same is without any prejudice to the rights of the Municipal Corporation Palampur to take any legal action including that of demolition in respect of such unauthorized construction/structure.
7. In case any of your payments have not been adjusted please do come with original receipts given by the Municipal Corporation Palampur.
8. Please always mention No./date, name of house and demand No. in all correspondence
9. It is requested that this bill be presented while tendering payment

FORM-C
(See Bye-Law 17)

Form of notice of transfer to be given which has taken place by way of instrument

To

The Commissioner,
Municipal Corporation Palampur.

I.....s/o.....
r/o.....hereby give notice as required by Section 98 of the
H.P Municipal Corporation Act, 1994 (Act No.12 of 1994) of the following transfer of property: —

Description of Property

Name and address of person whose little has been transferred	Name & Address of person to whom property title has been transferred	Detail of property	Area of the property	Account No./ID No. of old Assesses	Remarks
1	2	3	4	5	6

Date.....

Name of Owner/Occupier.....

Address.....

.....

.....

Mob. No.....

FORM-D
(See Bye-Law 17)

Form of notice of Transfer to be given which has taken place otherwise than by instrument

To

The Commissioner,
Municipal Corporation ,Palampur.

I.....s/o.....
r/o.....hereby give notice as required by Section 98 of the
H.P Municipal Corporation Act, 1994 (Act No.12 of 1994) of the following transfer of property: —

Description of Property

Name and address of person whose little has been transferred	Name heir/successor to whom property title has been transferred	Detail of property	Area of the property	Account No./ID No. of old Assesses	Remarks
1	2	3	4	5	6

Date.....

Name of Owner/Occupier.....

Address.....

.....

.....

Mob. No.....

FORM-E
(See Bye-Laws 19)

(Tax liability form under section 99/101 of the Himachal Pradesh Municipal Corporation Act, 1994)

To

The Commissioner,
Municipal Corporation, Palampur.

Subject.—Filing of return for assessment of properties for Municipal Taxes

Sir/Madam,

I am submitting the detail of property known asI.D.
No..... Ward No.....Zone..... as Under:—

Sl. No.	Unit	Area	Factor					Total ratable value	Maintenance & Repair Rebate @ 10% under section 88 or MC Act	Net ratable value	Remarks
			F1	F2	F3	F4	F5				
								F1 to F5 (Multiply)			
1.	(a) Residential		5								
	(b) Let out residential		5								
2.	Non-Residential/Commercial										
	(a) Hotel above built up area of 2000 sqm. MNC Show Rooms and Restaurants.		5								
	(b) Hotel having built up area between 1000 to 2000 sqm. and show room above 1000 sq.m.		5								
	(c) Other Hotels, Bars, Restaurant, Banks, ATMs show rooms, call Centre, Marriage Hall, Travel Agency, Mobile Towers, Coaching Centre.		5								
	(d) Shops, Schools, Colleges, Educational Institutions, Offices, Hostel, Hospital, Theatre, Clubs, Paving Guest House(PGs) Guest House.		5								
	(e) Godowns, Dhaba, stall and other types of properties no. covered under (a to e).		5								
3.	Plot of Land		5								

I hereby declare that the information furnished above is correct to the best of my knowledge or belief and that nothing has been concealed therefrom.

Date.....

Yours Faithfully,

(Signature),
Owner/Agent/Occupier.

Name in block letters.....

Address.....

Mob. No.....

Verification of the Junior Engineer

Verification of the Additional Commissioner

Location factor/ characteristic and its value:—

- I. Number of zones: The entire old and merged Municipal area has been divided *i.e.* A & B zone.
- II. Location factor:

Structural factor, characteristics and its values (F2): —

- I. For Pucca-building value per Sq. mtr. ..
- II. For semi-pucca building, value per sq. mtr. ..
- III. For kutcha building, value per sq. mtr. ..

Age factor and age-wise grouping and value of the building (F3): —

Group	Building	Factor Value
A	Before 1947	
B	1947 to 1980	
C	1981 to 2000	
D	2001 and beyond	

Occupancy factor/characteristics and its value (F4): —

- I. Value for residential occupancy:

(a) Value for self-residential	(b) Value for Let out residential

- II. Value per Sq. mtr. for non-residential occupancy:

A	B	C	D	E
Hotel above built up area of 2000 sq.m. MNC Show Rooms and Restaurants	Hotel having built up are between 1000 to 2000 sq. m. and show room above 1000 sq.m.	Other Hotels, Bars, Restaurants, Banks, ATMs, show rooms, Call centre, Marriage Hall, Travel Agency, Mobile Towers Coaching Centre.	Shops, Schools, Colleges, Education al Institutions, Offices, Hostel, Hospital, Theatre, Clubs, Paying Guest House (PGs), Guest House.	Godowns, Dhaba, Stall and Other Types of Properties not covered under (A to D)

Use factor/characteristic and its value (F5):—

The value of use factor/characteristic of the unit(s) of the lands & buildings for the purpose of Clause C *ibid* shall be as under:—

- (i) Residential
- (ii) Non-Residential

Method for calculation of Rateable Value and Rate of property tax on the Rateable Value of the unit of lands and buildings:—

Area (in sq. mtrs.) of a unit multiplied by value of relevant factors of unit area method as mentioned in 23 to 27 of these Bye-Laws. The figure that will so come out, thereof shall be the net rateable value of unit and property tax shall be charged on that net rateable value at the rate of 15% in zone A and 10% in zone B for lands and in case of buildings as under:—

A-zone	B-zone
(i) For self-occupied residential properties measuring 1 sq.mtr. 100 sq. mtr. @ 3% P.A. on the R.V. (Rateable Value)	(i) For self-occupied residential properties measuring 1 sq. mtrs. @2% P.A. on the R.V.(Rateable Value)
(ii) For self-occupied residential properties Measuring 101 sq. mtrs. to above @6% P.A. on the R.V. (Rateable Value)	(ii) For self-occupied residential properties measuring 101 sq. mtrs to above @ 4% P.A. on the R.V. (Rateable Value)
(iii) For non-residential properties @ 10% P.A. on the rateable value.	(iii) For non-residential properties @ 5% P.A. on the rateable value.

FORM-F
(See Bye-Laws 12)

**Municipal Corporation Palampur
Demand and Collection Register**

Financial Year for the Year.....

UNPNo.....	Unit	Area	Net Rateable Value	Property Tax Percentage	Amount of General Tax
ID NO.....					
Name of Property.....	Residential				
Name of Owner/Occupier.....	Let out				
Correspondence Address.....					
.....					

.....	Residential				
	Commercial				
	Plot of Land				

General Tax	Rebate	Total General Tax	Previous Arrear Amount	Interest	Net Amount Payable	Bill No.	Date of issuing Bill	Current General Tax Collection	Rebate & Remission	Arrear Collection	Interest Collection	Receipt No.	Receipt Date	Current Balance Amount	Arrear Balance Amount	Credit	Remarks

Method for self-Assessment or property Tax—For Discussion and Approval

1. Location factor, characteristic and its value: For the purpose of clause C of Section 88 of the Act, the location factor, characteristic and its values shall be as under:—

- (i) Zoning of Palampur town proposed as follows.—The entire Municipal area except new merged.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 23rd March, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Ajay Kumar s/o Shri Surjeet Singh, r/o V.P.O. Palkwah, Tehsil Haroli, District Una, H.P. and the Factory Manager, M/S Deepak Fasteners Limited, Unit-II, Industrial Area, Tahliwal, Tehsil Haroli, District Una, H.P. on the issue of alleged stop of yearly increment for the period from year, 2018 to year, 2021.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Tahliwal, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial

Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the action of the management *i.e.* the Factory Manager, M/S Deepak Fasteners Limited, Unit-II, Industrial Area, Tahliwal, Tehsil Haroli, District Una, H.P. to stop yearly increment of Shri Ajay Kumar s/o Shri Surjeet Singh, r/o V.P.O. Palkwah, Tehsil Haroli, District Una, H.P. for the period from year, 2018 to year, 2021 (as alleged by workman), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, to what relief of back wages, service benefits the above aggrieved workman is entitled to from the above management, if yes, what are its legal effects?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 27th April, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Ajay Kumar s/o Shri Mashpal Singh, r/o V.P.O. Ambota, Tehsil Amb, District Una, H.P. and the Factory Manager, M/S Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. on the issue of his alleged termination from services *w.e.f.* 14-02-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Ajay Kumar s/o Shri Mashpal Singh, r/o V.P.O. Ambota, Tehsil Amb, District Una, H.P., by the Factory Manager, M/S Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. *w.e.f.* 14-02-2019, without complying with the provisions of the Industrial Disputes Act, 1947, is

legal and justified? If not, to what amount of back wages, past service benefits, seniority and compensation the above worker is entitled to from the above employer/management?"

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 5th March, 2022

No. 11-23/84 (lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between Shri Ajay Sharma s/o Shri Desh Raj Sharma, r/o V.P.O. Ghar, Tehsil Ghumarwin, District Bilaspur, H.P. and the Managing Director, M/S Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Ajay Sharma s/o Shri Desh Raj Sharma, r/o V.P.O. Ghar, Tehsil Ghumarwin, District Bilaspur, H.P. by the Managing Director, M/S Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/ management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 11th June, 2021*

No. 11-23/84 (lab)ID/2021-Una.—It appears to the undersigned that an industrial dispute exists between Smt. Amarjeet Kaur w/o Shri Kishor Singh, r/o V.P.O. Gurpalah, Tehsil Haroli, District Una, H.P. and the Managing Director, M/S Nayasa Multiplast, Khasra No. 224, 225, 227, 228, Village Bela Bathri, Tehsil Haroli, District Una, H.P. on the issue of her alleged illegal termination from services *w.e.f.* 16-01-2020.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Tahliwal, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Smt. Amarjeet Kaur w/o Shri Kishor Singh, r/o V.P.O. Gurpalah, Tehsil Haroli, District Una, H.P. *w.e.f.* 16-01-2020 by the Managing Director, M/S Nayasa Multiplast, Khasra No. 224, 225, 227, 228, Village Bela Bathri, Tehsil Haroli, District Una, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer/Management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 2nd February,, 2022*

No. 11-1/11(Lab)ID/2022-Nurpur.—It appears to the undersigned that an industrial dispute exists between Shri Anil Kumar s/o Shri Kishori Lal, r/o Village Dhar, P.O. Baranda, Tehsil Nurpur, District Kangra, H.P. and (i) the Executive Engineer, I&PH Division, Nurpur, District Kangra, H.P. (Principal Employer) (ii) Shri Chain Singh, Government Contractor, Dalhousie Road, Near Mamoon, Pathankot, Punjab (Contractor) on the issue of alleged illegal termination from services *w.e.f.* 01-07-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Nurpur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Anil Kumar s/o Shri Kishori Lal, r/o Village Dhar, P.O. Baranda, Tehsil Nurpur, District Kangra, H.P. by (i) the Executive Engineer, I&PH Division, Nurpur, District Kangra, H.P. (Principal Employer) (ii) Shri Chain Singh, Government Contractor, Dalhousie Road, Near Mamoon, Pathankot, Punjab (Contractor) *w.e.f.* 01-07-2019 (as alleged by workman), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employers?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 18th April, 2022

No. 11-23/84(Lab)ID/2022-Una.— It appears to the undersigned that an industrial dispute exists between Smt. Anjali Sharma w/o Shri Aakash r/o V.P.O. Manikpur, Tehsil Nangal, District Ropar, Punjab and the Managing Director, M/S Haustus Biotech Private Limited, 44-45, Industrial Area, Tahliwal, Tehsil Haroli, District Una, H.P. on the issue of alleged termination from services *w.e.f.* November 2020.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Tahliwal, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Smt. Anjali Sharma w/o Shri Aakash r/o V.P.O. Manikpur, Tehsil Nangal, District Ropar, Punjab, who was appointed as Executive Warehouse drawing the last wages Rs. 14,500/- per month by the Managing Director, M/S Haustus Biotech Private Limited, 44-45, Industrial Area, Tahliwal, Tehsil Haroli, District Una, H.P. w.e.f. November 2020 during maternity leave, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, to what amount of back wages, past service benefits, seniority and compensation the above worker is entitled to from the above employer/management?”

Sd/-
Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 5th March, 2021

No. 11-1/8(Lab)ID/2021-Sunder Nagar.—It appears to the undersigned that an industrial dispute exists between Smt. Tara Devi w/o Shri Sher Singh, r/o Village Dohag, P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. and the Divisional Forest Officer (Research), at Karnody, Sunder Nagar, District Mandi, H.P. on the issue of alleged illegal time to time termination from services during year, 2009 to September 2019 and final termination during September 2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Sunder Nagar, District Mandi, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the alleged termination of services of Smt. Tara Devi w/o Shri Sher Singh, r/o Village Dohag, P.O. Jarol, Tehsil Sunder Nagar, District Mandi, H.P. from time to time during year, 2009 to September 2019 and finally terminated during September 2019 by the Divisional Forest Officer (Research), at Karnody, Sunder Nagar, District Mandi, H.P. without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-
Deputy Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 28th September, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Trilok Chand s/o Shri Saraf Chand, r/o Village Sarajra, P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/S SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the termination of services of Shri Trilok Chand s/o Shri Saraf Chand, r/o Village Sarajra, P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/S SPML Infra Limited, Near Chimbhalhaar Home Stay, Chimbhalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-

*Joint Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 10th June, 2022*

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between the General Secretary, Luminous Power Technologies Workers Union (Unit-4,

Registration No.-1384), C/O Shri Maqbul Mohammad s/o Shri Anyat Ali, r/o Ward No.-2, V.P.O. Khairla Kutheda, Tehsil Amb, District Una, H.P. and the Occupier/Factory Manager, M/S Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P. on the issue of 14 demands raised *vide* demand notice dated 30-08-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether demands No. 2, 3, 4, 5, 10, 11 and 12 raised *vide* demand notice dated 30-08-2019 (**copy enclosed**) by the General Secretary, Luminous Power Technologies Workers Union (Unit-4, Registration No.-1384), C/O Shri Maqbul Mohammad s/o Shri Anyat Ali, r/o Ward No.-2, V.P.O. Khairla Kutheda, Tehsil Amb, District Una, H.P. to be fulfilled by the Occupier/Factory Manager, M/S Luminous Power Technologies Private Limited, Unit-4, Gagret, Tehsil Amb, District Una, H.P., are legal and justified? If yes, what monetary benefits and any other relief the concerned workers are entitled to from the above management / employer?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 20th June, 2022

No. 11-23/84(Lab)ID/2022-Una.—It appears to the undersigned that an industrial dispute exists between the Co-organization Secretary, North Zone, Bhartiya Mazdoor Sangh, Ward No.-9, Geeta Bhawan, Santokhgarh, Tehsil & District Una, H.P. and the Managing Director, M/S Stanford Laboratories Private Limited, Industrial Area, Plot No.-8, Mehatpur, District Una, H.P. regarding increase in salary as annual increment *w.e.f.* 01-04-2021 in favour of workers.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the demand raised by the Co-organization Secretary, North Zone, Bhartiya Mazdoor Sangh, Ward No.-9, Geeta Bhawan, Santokhgarh, Tehsil & District Una, H.P. before the Managing Director, M/S Stanford Laboratories Private Limited, Industrial Area, Plot No.-8, Mehatpur, District Una, H.P. regarding increase in salary as annual increment *w.e.f.* 01-04-2021 in favour of workers working with the above employer *i.e.* M/S Stanford Laboratories Private Limited, is legal and justified? If yes, to what relief of past service benefits and other consequential service benefits the workers working the above employer are entitled from the above management/employer?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 27th December, 2021

No. 11-1/95 (Lab) ID/2019/Kinnaur/Tenzin Dolma.—Whereas, an alleged industrial dispute exists between Smt. Tenzin Dolma w/o Shri Champ Ganzin, r/o V.P.O. Dhankhar, Tehsil Kaza, District Lahaul & Spiti, H.P. and the Executive Engineer, H.P.P.W.D., B & R Division Kaza, District Lahaul & Spiti, H.P.

Whereas, a reference has been made to the Ld. Labour Court-cum-Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. *vide* notification of even no. dated 23-03-2019 for legal adjudication. However, inadvertently the correct facts could not be mentioned about the time to time termination of the services of the workman in the said notification. Therefore, the time to time termination of services of the workman may be read as “during October, 2010 to year, 2016 and final termination during the year, 2016” instead of “during the year, 2016” as alleged by workman.

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 22nd June, 2021

No. 11-3/93(Lab)ID/2021-Kullu.— It appears to the undersigned that an industrial dispute exists between Smt. Tenzin Dolkar w/o Shri Pawan Kumar, r/o Village Tino, P.O. Keylong, Tehsil

Keylong, District Lahaul & Spiti, H.P. and the Executive Engineer, Chenab Valley Division, H.P.P.W.D. Udaipur, District Lahaul & Spiti, H.P. on the issue of her termination from services by the employer during August, 2020.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Kullu, District Kullu, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Smt. Tenzin Dolkar w/o Shri Pawan Kumar, r/o Village Tino, P.O. Keylong, Tehsil Keylong, District Lahaul & Spiti, H.P. during August, 2020 by the Executive Engineer, Chenab Valley Division, H.P.P.W.D. Udaipur, District Lahaul & Spiti, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 27th December, 2021

No. 11-1/95(Lab)ID/2019/Kinnaur/Tenzin Dechen.—Whereas, an alleged industrial dispute exists between Ms. Tenzin Dechen w/o Shri Anil Kumar, r/o V.P.O. Dhankhar, Tehsil Kaza, District Lahaul & Spiti, H.P. and the Executive Engineer, H.P.P.W.D., B & R Division Kaza, District Lahaul & Spiti, H.P.

Whereas, a reference has been made to the Ld. Labour Court-*cum*-Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. *vide* notification of even no. dated 28-03-2019 for legal adjudication. However, inadvertently the correct facts could not be mentioned about the time to time termination of the services of the workman in the said notification. Therefore, the time to time termination of services of the workman may be read as “October, 2008 to year, 2016 and final termination during year, 2016” instead of “year, 2016” as alleged by workman.

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT**NOTIFICATION***Shimla-171 001, the 25th February, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Sourav Sharma alias Neetu, s/o Shri Mahesh Chand Sharma, r/o V.P.O. Pharer, Tehsil Palampur, District Kangra, H.P. and the Proprietor, M/S New Prem Bus Service, V.P.O. Nagrota Bagwan, District Kangra, H.P. on the issue of alleged illegal termination from services during March 2020.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-cum-Conciliation Officer, Kangra at Dharamshala, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Sourav Sharma alias Neetu, s/o Shri Mahesh Chand Sharma, r/o V.P.O. Pharer, Tehsil Palampur, District Kangra, H.P. by the Proprietor, M/S New Prem Bus Service, V.P.O. Nagrota Bagwan, District Kangra, H.P. during March 2020 without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-

*Deputy Labour Commissioner.***LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 29th September, 2021*

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Subhash Chand s/o Shri Roshan Ram, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbhaar Home Stay, Chimbhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/S SPML Infra Limited, Near Chimbhaar Home Stay, Chimbhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Subhash Chand s/o Shri Jeet Singh, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/S SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 9th June, 2021

No. 11-1/11(Lab)ID/2021-Nurpur.—It appears to the undersigned that an industrial dispute exists between Shri Subhash Chand s/o Shri Waryam Singh, r/o V.P.O. Palarhri, Tehsil Nurpur, District Kangra, H.P. and (i) the Chairman/Secretary, DAV College Managing Committee, Chitr Gupt Road, New Delhi-110 055 (ii) the Principal, MCM, DAV Senior Secondary Public School, Baghani (Nurpur) District Kangra, H.P. on the issue of his alleged illegal termination from services *w.e.f.* 08-08-2019.

As per the report under Section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Nurpur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated

15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/issues for legal adjudication:—

“Whether the termination of services of Shri Subhash Chand s/o Shri Waryam Singh, r/o V.P.O. Palarhri, Tehsil Nurpur, District Kangra, H.P. *w.e.f.* 08-08-2019 by (i) the Chairman/Secretary, DAV College Managing Committee, Chitr Gupt Road, New Delhi-110055 (ii) the Principal, MCM, DAV Senior Secondary Public School, Baghani (Nurpur) District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?”

Sd/-

Joint Labour Commissioner.

LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

Shimla-171 001, the 29th September, 2021

No. 11-1/85(Lab)ID/2021-Kangra.—It appears to the undersigned that an industrial dispute exists between Shri Subhash Chand s/o Shri Jeet Singh, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/S SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-*cum*-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the termination of services of Shri Subhash Chand s/o Shri Jeet Singh, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimbalhaar Home Stay, Chimbalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy

General Manager, M/S SPML Infra Limited, Near Chimbahar Home Stay, Chimbahar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?"

Sd/-
Joint Labour Commissioner.